

Child Safeguarding Statement

Scoil Mhuire agus Eoin is a primary school providing primary education to pupils from Early Start to Sixth Class.

In accordance with the requirements of the [Children First Act 2015](#), [Children First: National Guidance for the Protection and Welfare of Children 2017](#), [the Addendum to Children First \(2019\)](#), the [Child Protection Procedures for Primary and Post Primary Schools 2017](#) and [Tusla Guidance on the preparation of Child Safeguarding Statements](#), the Board of Management of Scoil Mhuire agus Eoin has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is Maria McDonagh.
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Geraldine O' Leary.
- 4 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 5 The following procedures/measures are in place:
 - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DE website.
 - In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the [National Vetting Bureau \(Children and Vulnerable Persons\)](#) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the DE website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the schools child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the DE website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 6 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 6th March 2018.

This Child Safeguarding Statement was reviewed by the Board of Management on 23rd November 2021.

Signed: Rosella Shahan

Chairperson of Board of Management

Date: 23/11/2021

Signed: Maria McDough

Principal/Secretary to the Board of Management

Date: 23/11/2021

Child Safeguarding Risk Assessment

Written Assessment of Risk of Scoil Mhuire agus Eoin

In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of Scoil Mhuire agus Eoin.

1. List of school activities

- Daily arrival and dismissal of pupils
- Recreation breaks for pupils
- Classroom teaching
- One-to-one teaching
- One-to-one learning support
- Outdoor teaching activities
- Online teaching and learning remotely
- Sporting Activities
- School outings
- Use of toilets in school
- Annual Sports Day
- Fundraising events involving pupils
- Use of off-site facilities for school activities
- School transport arrangements including use of bus escorts
- Care of children with special educational needs, including intimate care where needed,
- Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
- Management of provision of food and drink
- Administration of Medicine
- Administration of First Aid
- Curricular provision in respect of SPHE, RSE, Stay Safe
- Prevention and dealing with bullying amongst pupils
- Training of school personnel in child protection matters
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of pupils with specific vulnerabilities/ needs such as
 - Pupils from ethnic minorities/migrants
 - Members of the Traveller community
 - Lesbian, gay, bisexual or transgender (LGBT) children
 - Pupils perceived to be LGBT
 - Pupils of minority religious faiths
 - Children in care
 - Children on CPNS (Child Protection Notification System)
 - Children with medical needs
- Recruitment of school personnel including -
 - Teachers/SNA's
 - Caretaker/Secretary/Cleaners

- Sports coaches
- External Tutors/Guest Speakers
- Volunteers/Parents in school activities
- Visitors/contractors present in school during school hours
- Visitors/contractors present during after school activities
- Participation by pupils in religious ceremonies/religious instruction external to the school
- Use of Information and Communication Technology by pupils in school, including social media
- Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.
- Students participating in work experience in the school
- Student teachers undertaking training placement in school
- Use of video/photography/other media to record school events
- After school use of school premises by other organisations
- Use of school premises by other organisation during school day
- Breakfast club
- Homework club/evening study
- School-based summer provision

2. The school has identified the following risk of harm in respect of its activities -

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel
- Risk of child being harmed in the school by a member of school personnel
- Risk of child being harmed in the school by another child
- Risk of child being harmed in the school by volunteer or visitor to the school
- Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
- Risk of harm due to bullying of child
- Risk of harm due to racism
- Risk of harm due to inadequate supervision of children in school
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
- Risk of harm to children with SEN who have particular vulnerabilities, including medical vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour

- Risk of harm in one-to-one teaching, counselling, coaching situation
- Risk of harm caused by member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device or other manner
- Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner
- Risk of harm due by a member of the public accessing the school building.

3. The school has the following procedures in place to address the risks of harm identified in this assessment -

- All school personnel are provided with a copy of the school's *Child Safeguarding Statement*
- The *Child Protection Procedures for Primary and Post-Primary Schools 2017* are made available to all school personnel
- School Personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools 2017* and all registered teaching staff are required to adhere to the *Children First Act 2015* and its Addendum (2019)
- The school implements in full the Stay Safe Programme
- The school implements in full the SPHE curriculum
- The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools*
- The school undertakes anti-racism awareness initiatives
- The school has a yard/playground supervision system in place to ensure appropriate supervision of children during assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
- The school has in place a policy and clear procedures in respect of school outings
- The school has a Health and safety policy
- The school adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting
- The school has codes of conduct for school personnel (Teaching Council Code of Professional Conduct and Employment Contracts)
- The school complies with the agreed disciplinary procedures for teaching staff
- The school has a Special Educational Needs policy
- The school has an intimate care policy in respect of students who require such care
- The school has in place a plan for the administration of medication to pupils
- The BoM has installed a CCTV System in the school grounds.
- The school boundary is secured by perimeter fencing and walls.
- The school –
 - Has provided each member of school staff with a copy of the school's *Child Safeguarding Statement*
 - Ensures all new staff

- are provided with a copy of the school's Child Safeguarding Statement
- Encourages staff to avail of relevant training
- Encourages board of management members to avail of relevant training
- Maintains records of all staff and board member training
- The school has procedures in place for the administration of First Aid
- The school has in place a code of behaviour for pupils
- The school has an Acceptable Use Policy in place and has communicated this policy to parents.
- The school has in place a Critical Incident Management Plan
- The school has in place a Home School Liaison policy and related procedures
- The school has procedures in place for the use of external persons to supplement delivery of the curriculum
- The school has procedures in place for the use of external sports coaches
- The school has procedures in place for one-to-one teaching activities/counselling
- The school has procedures in place regarding student teacher placement and of students undertaking work experience in the school

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the Board of Management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

Signed Rosella Sheehan Date: 23rd November, 2021
Rosella Sheehan, Chairperson, Board of Management

Signed Maria McDonagh Date: 23rd November, 2021
Maria McDonagh, Principal/Secretary to the Board of Management

Appendix 1

Procedures referenced in Scoil Mhuire agus Eoin Child Safeguarding Risk Assessment

First Aid

While every precaution will be taken to ensure the safety of children, it is accepted that accidents will happen from time to time. At break times, children who suffer significant injuries are brought to the secretary's office. The nature and extent of the injury are assessed. If deemed necessary, the accident is logged in the Accident Report Book (stored in the Principal's office) and a call is made to parents/guardians. If warranted, the school may seek and avail of immediate medical assistance for the child.

Administration of Medicine

Whenever possible, Parents/Guardians should arrange for the administration of medicines outside of school hours. Short term medications, such as antibiotics, will not be administered by school staff. Parents/Guardians are welcome to come to the school to administer the medicine as necessary. Non-prescriptive medicines will neither be stored nor administered to pupils in school. Pupils should never have medicine in their school bags. The only exceptions to this rule are a very small number of pupils who have inhalers in their bags as recommended by the Asthma Society of Ireland.

There are a number of pupils with chronic illnesses such as asthma, severe allergies, epilepsy or diabetes. In these cases an exception is made and where staff members agree to become involved in the administration of medication, a detailed written plan is drawn up by parents and school staff.

One to One

One to One Teaching/Counselling/Support: Every room in our school has a door with a viewing panel. In all rooms the panel is left unobstructed by blinds or any other covering. In all cases of one-to one staff are asked to leave the door of the room ajar.

Photography

Permission is sought from parents/guardians for a child's photograph to be used for school related events i.e. our Newsletter, website etc. Photographs of pupils taken by teachers on their personal phones will be deleted once they have been sent to the Principal or the teacher with responsibility for photography of the relevant event.

Visitors

Staff members will be vigilant of strangers/visitors entering the school grounds/premises. All visitors/parents are required by the Board of Management to report to the Secretary's Office on entering the school. Notices are posted on the building informing visitors/parents of this requirement. All visitors must complete the Visitors Log Book in the foyer. Parents calling with school lunches or other requirements for their children will be asked to leave these at the Secretary's Office. All coaches and visiting teachers will provide Garda clearance to the

school before working with students. School staff will be present at all times during classes, sessions or workshops delivered by visitors.

School Placement /Work Experience

Where possible, Scoil Mhuire agus Eoin accommodates secondary school pupils who wish to spend part of their TY work experience programme with us. All students need to be Garda vetted prior to beginning work experience. Students are assigned to a classroom by our Placement Co-ordinator and they are under the class teacher's supervision during their time at the school.

Students on School Placement from the Higher Education Institutions are also accommodated where possible. Again, students need to be Garda vetted before commencing their placement. They work in co-operation with our Placement Co-ordinator to devise a timetable that meets the criteria of their placement and also supports the smooth operation of the school.

Notification regarding the Board of Management's annual review of the child protection policy

To: Parents

The Board of Management of Scoil Mhuire agus Eoin wishes to inform you that:

- The Board of Management's annual review of the school's child protection policy was completed at the Board meeting of 12/4/21 [date].
- This review was conducted in accordance with the checklist set out in Appendix 2 of the Department's 'Child Protection Procedures for Primary and Post Primary Schools'

Signed Rosella Sheehan
Chairperson, Board of Management

Date 15/4/21

Signed Marian Mc Donnell
Principal

Date 12/4/21